



Inspired by Christ - Reaching out to all - Being the best we can be.

ALL SAINTS' CofE Nursery and PRIMARY SCHOOL (N20)

As Christ the Sower offered his love freely and for all, so at All Saints' we seek to nurture Christ's love and his image in all of our children. Working in partnership with each student, their families and carers, we pledge to help them grow into happy, confident, and independent young people, whose enquiring minds will flourish in the world, seek after the truth, and serve others.

Code of Conduct for Parents and Carers

Ratified by the Board of Governors: November 2024

Signed Headteacher Breda McKelvey

 Chair of Governors Elaine French

Review Date: September 2026

All Saints' Church of England School - Parent Code of Conduct Policy

At All Saints' we are very fortunate to have a supportive and friendly parent body. Our parents recognise that educating children is a process that involves partnership between parents, class teachers and the school community. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills as they grow older. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this policy is to provide information to all parents, carers and visitors to our school about the expected conduct. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

Aims

- That all members of the school community treat each other with respect; and
- That all pupils and adults should feel safe on the school site

Guidance

We expect parents, carers and visitors to:

- Understand and respect the caring ethos of our school.
- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that **all** members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour both in person and on social media.
- Respectfully seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.
- Approach the school to help resolve any issues of concern.
- Correct their own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour.
- Avoid using staff as threats to tell off children's behaviour.

In order to support a peaceful and safe school environment , we ask parents carers and visitors to consider the following:

- Please do not make comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites. (See Appendix 1). Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Head teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.
- Please let the staff know if there are any changes to usual collection arrangements. If we are unsure, we will ask you to wait whilst we get permission from the parent/carer.
- If you have a concern about another child's behaviour, please do not approach that child or their adult. Please tell a member of staff immediately.

- Please do not use behaviour which could interfere with: the operation of a classroom, an employee's office, office area or any other area of the school grounds including during sports team matches.
- Please avoid raising your voice, use inappropriate language or displaying temper.
- Please consider what is appropriate when writing e-mails or text/voicemail/phone messages or other written communication.
- Please do not smoke (or vape) whilst on school property.

We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.

Appendix 1

Inappropriate use of Social Network Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, headteachers, school staff, and in some cases other parents/pupils. The Governors of All Saints' School consider social media websites and apps being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child/ren being educated in the All Saints' School is found to be posting libelous or defamatory comments on Facebook, WhatsApp or any other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect any parent/carer or pupil to remove such content immediately.

In serious cases, the school will also consider its legal options in dealing with any such misuse of social networking and other sites. Additionally, and perhaps more importantly, is the risk of cyber bullying and the issue of adults or children to publicly humiliating another by making inappropriate comments on social networks. This will be taken and dealt with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.